

# **Prior Conduct Declaration**

The Archdiocese has **zero tolerance** for all forms of abuse and is committed to safeguarding everyone involved in its activities, ministries and services.

The safety and wellbeing of children, young people and adults-at-risk is paramount.

## APPLICATION

The purpose of this Declaration is to assist the Archdiocese in assessing the suitability of workers, including volunteers.

Any person who is unable to confirm this declaration due to their prior conduct, or declines to do so, <u>cannot</u> be appointed, commence or continue in a role until an assessment of their suitability is completed.

<u>Important</u> - A false declaration may result in a person not being appointed or engaged for a role, or disciplinary action up to and including dismissal and reporting to Church and/or statutory authorities.

#### **DECLARATION**

(All statements are mandatory)

- ☑ I have never groomed, abused, exploited or neglected a child or adult-at-risk, including online.
- ☑ I have never been accused of grooming, abusing, exploiting or neglecting a child or adult-at-risk, including online.
- ☑ I have never had a substantiated complaint against me for grooming, abusing, exploiting or neglecting a child or adult-at-risk, including online.
- ☑ I have never accessed, downloaded, possessed, made or distributed child exploitation material.
- I am not currently the subject of a police charge/s nor have I ever had a police charge/s against me for an offence relating to the grooming, abuse, exploitation or neglect of a child or adult-at-risk.
- ☑ I have never had a restraining, apprehended violence or domestic violence order issued against me.
- ☑ I am not a 'restricted person' under the Working with Children (Risk Management & Screening) Act 2000.

#### **Definitions**

<u>Adult-at-Risk</u>: Any adult who, due to an impairment, circumstances or adversity, is at increased risk of experiencing abuse. (e.g. the elderly, people with a disability, people with a mental illness, the homeless, people suffering grief).

Child: Any person under 18 years of age.

Child Exploitation Material: Material that describes or depicts a child in a sexual context or being subjected to abuse, cruelty or torture.

Restricted Person: Any person who:

- has been issued a negative notice;
- has a suspended blue card;
- is a disqualified person;
- has been charged with a disqualifying offence which has not been finalised; or
- is the subject of an adverse interstate Working with Children check decision that is in effect.

Working with Children (Risk Management & Screening) Act 2000

This declaration is true and correct, and I make it understanding that if it is false the Archdiocese of Brisbane may not appoint or engage me for a role or may take action against me up to and including dismissal and reporting to Church and/or Statutory Authorities.		
Name (Print)	Signature	/ Date

## **PRIVACY**

The Archdiocese of Brisbane collects, uses and holds personal information if it is reasonably necessary for or directly related to the performance of Archdiocesan functions and activities. This may include for the purpose of fulfilling Archdiocesan mission and directions, facilitating internal business operations and complying with legal or regulatory requirements. Generally, the Archdiocese only uses or discloses personal information for the purposes it was collected for (as above).